



TENAGA CABLE INDUSTRIES SDN. BHD. 198901012116 (189423-D)
(Anak Syarikat Tenaga Nasional Berhad)

VACANCY

MANAGER (TCI ACADEMY)

RESPONSIBILITIES	REQUIREMENTS
• Assist in establishing TCI Academy as the central platform for capability development, leadership cultivation, and future talent readiness. • Promote a structured learning ecosystem and succession framework to support sustainable business performance and long-term organisational continuity. • Implement the strategic direction of TCI Academy in line with the company's corporate strategy, operational priorities, and technical roadmap. • Translate organisational capability requirements into structured learning and development frameworks to support workforce capability and business sustainability. • Design and oversee leadership development programmes to strengthen management capability and build technical leadership pipelines. • Develop competency frameworks for technical, operational and professional roles across the organisation. • Build and continuously improve annual Training Needs Identification (TNI) and Training Needs Analysis (TNA) processes. • Perform any other duties assigned by the superior or Management of TCI.	• Possess at least Bachelor's Degree in Human Resource Management, Or any related field from an institution recognized by the Public Service Department (JPA) or recognized by the Malaysian Qualifications Agency (MQA). • Five (5) years of experience in Human Resource Management (Training and Development) • Strong stakeholder engagement, project management, and communication skills. • Ability to balance strategic vision with hands-on execution. • Have good analytical skills, interpersonal skills, presentation skills, dynamic, motivated, initiative and able to communicate well. • Can work in a team and under minimal supervision. • Highly motivated, able to work under pressure and willing to work overtime if needed.

Interested candidates please submit your application, latest passport size photo and resume to: - Unit Perancangan dan Perjawatan TENAGA CABLE INDUSTRIES SDN. BHD Lot 2, Jalan P/12, Seksyen 10, Kawasan Perusahaan Bangi, 43650 Bandar Baru Bangi, Selangor Darul Ehsan, Malaysia Tel : 03-89222678 Fax : 03-89255911	or	Email :- > career@tcisb.com.my Closing date : 21 AUGUST 2026
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**Only shortlisted candidates will be contacted for interview.*