



TENAGA CABLE INDUSTRIES SDN. BHD. 198901012116 (189423-D)
(Anak Syarikat Tenaga Nasional Berhad)

VACANCY

ASSISTANT MANAGER (PERFORMANCE MONITORING & ANALYSIS)

RESPONSIBILITIES	REQUIREMENTS
Financial & Business Performance Monitoring • Monitor monthly financial performance against Budget, Forecast and prior-year performance. • Analyse key financial indicators including Revenue, Gross Profit, EBIT, PAT, margins, operating costs and other relevant performance metrics. • Identify significant performance gaps, emerging trends, risks and opportunities requiring Management attention. • Track achievement of corporate financial targets and key performance indicators Variance & Driver Analysis • Perform detailed Actual vs Budget and Actual vs Forecast analysis. • Identify and quantify key drivers of financial variances, including volume, product mix, pricing, material costs and operational factors. • Analyse performance by product, customer, contract and/or business segment where relevant. • Develop clear management commentary explaining financial performance and key movements. Forecasting & Outlook • Support and coordinate periodic financial forecasts and rolling outlooks. • Work with relevant Finance and business units to assess latest operational assumptions and their financial impact. • Identify potential upside and downside risks against annual targets. • Develop scenarios and sensitivity analyses to support Management decisions. Management Reporting & Decision Support • Prepare performance analysis and insights for CFO and Management review. • Support preparation of Management, SMD, Board and TNB/HQ performance materials where required. • Translate complex financial information into concise and actionable management insights. • Provide ad-hoc financial analysis and decision support to CFO and Management.	• Must possess at least Bachelor's Degree in Accounting, Finance, Economics, Business or a related field • Professional accounting qualification such as ACCA, CIMA, CPA or equivalent would be an advantage. • Preferably 3–5 years of relevant experience in financial planning & analysis (FP&A), management accounting business performance, corporate finance or similar functions. • Experience in manufacturing, utilities or project-based businesses would be an advantage. • Experience in preparing Management or Board-level financial analysis is preferred. • Da Strong financial and business analytical skills. • Good understanding of Profit & Loss, Balance Sheet and Cash Flow. • Strong financial modelling and forecasting capability.

Strategic & Corporate Initiatives • Monitor financial impact and achievement of strategic initiatives, cost optimisation programmes and performance improvement plans. • Support business cases, financial modelling and scenario evaluation for strategic initiatives. • Track financial benefits against approved targets and highlight deviations requiring corrective action. • Support Finance Strategy & Governance initiatives and continuous improvement activities. Performance Analytics & Digitalisation • Develop and maintain performance dashboards and analytical tools. • Improve automation and efficiency of financial analysis using Excel, Power BI or other available analytical tools. • Establish consistent performance metrics, data sources and analytical methodologies. • Continuously improve the quality and timeliness of management information.	
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Interested candidates please submit your application, latest passport size photo and resume to: - Unit Perancangan dan Perjawatan TENAGA CABLE INDUSTRIES SDN. BHD Lot 2, Jalan P/12, Seksyen 10, Kawasan Perusahaan Bangi, 43650 Bandar Baru Bangi, Selangor Darul Ehsan, Malaysia Tel : 03-89222678 Fax : 03-89255911	or	Email :- > career@tcisb.com.my Closing date : 21 SEPTEMBER 2026
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**Only shortlisted candidates will be contacted for interview.*